

ENGLAND HOCKEY AGM 2021

Minutes



Meeting Name:	England Hockey Annual General meeting		
Venue:	Delivered electronically through Go To Webinar		
Date:	16 March 2021		
Lead:	Mike Stoddard (MS)		
Note taker:	Helen Clarke (HC)		
Start time:	1930	End time:	2045

PANEL:

Mike Stoddard (MS), President of England Hockey
 Royston Hoggarth (RH), Chair of the Board
 Nick Pink (NP), Chief Executive of England Hockey
 Kuldeep Kaur (KK), Finance and Administration Director
 Rich Beer (RB), Development Director
 Graham Royle, IT and Business Systems Manager and Technical Meeting Organiser

IN ATTENDANCE:

Ed Barney (EB) Performance Director, Richard Sykes (Independent Non-Executive Director), Andy Hunt (Independent Non-Executive Director), Andy Tapley (Membership Elected Non-Executive Director), Angela Durnin (Membership Elected Non-Executive Director), Simon Mantell (Membership Elected Non-Executive Director), Chris Reece (Vice President). Regions Consultative Committee.

Clubs and Universities:

Abingdon HC, Addiscombe HC, Alderley Edge HC, Alton HC, Amersham and Chalfont HC, Ashby HC, Ashford (Middlesex) HC, Aylesbury HC, BACHC, Bank of England HC, Basildon HC, Basingstoke HC, Bebington HC, Berkhamsted and Hemel Hempsted HC, Berrylands HC, Bicester HC, Blackheath & Elthamians HC, Blueharts HC, Bourne Deeping HC, Bournemouth HC, Bowdon HC, Bridgwater HC, Brighton and Hove HC, British Airways Hayes Ladies HC, Bromley & Beckenham H.C, Brooklands MUHC, Brooklands Poynton HC, Broxbourne HC, Buckingham HC, Buxton HC, Cambridge City Junior Hockey Team, Canterbury HC, Wallingford HC, Cheam HC, Chelmsford HC, Cheltenham Civil Service HC, Chester HC, Chichester HC, City of Bath HC, City of Manchester HC, Clifton Robinsons HC, Clitheroe & Blackburn Northern HC, Colchester HC, Crawley HC, Crewe Vagrants HC, Deeside Ramblers HC, Derby HC, Devizes HC, Durham City HC, Durham University HC, Ealing HC, East London HC, Eastcote HC, Ely City HC, Exe HC, Exeter and Culm Vale Hornets HC, Fleet and Ewshot HC, Folkestone Optimist HC, Fylde HC, Garstang HC, Gillingham Anchorians HC, Golborne HC, Gosport Borough HC, Guildford HC, Hampstead & Westminster HC, Harborne HC, Harlequins HC IOM, Harleston Magpies HC, Havant HC, Havering HC, Knole Park HC, Hendon & Mill Hill HC, Hertford HC, Holcombe HC, Horncastle HC, Ipswich - East Suffolk HC, Isca HC, Jesmond Parish Church HC, K Sports (Cobdown) HC, Kettering HC, Keynsham HC, Kingston upon Hull HC, Kirkby Lonsdale HC, KL HC, Lancaster and Morecambe HC, Leeds Adel HC, Leighton Buzzard HC, London Academicals HC, London Edwardians HC, London Royals HC, London Wayfarers HC, Loughborough Students Women's HC, Luton Town HC, Lutterworth LHC, Macclesfield HC, Maidenhead HC, Market Drayton HC, Marlow HC, Melton HC, Mitcham Ladies HC, New Forest HC, Newark HC, Newbury & Thatcham HC, North Notts HC, Northampton Saints HC, Norwich City HC, Nottingham HC, Nottingham Trent Uni HC, Okehampton Ladies HC, Okehampton Men's HC, Old Bristolians HC, Old Kingstonian HC, Old Loughtonians HC, Old Silhillians HC, Oundle HC, Oxford Hawks HC, PGSOB HC, Devonport Dragons JHC, Phoenix & Ranelagh HC, Phoenix Blues LHC, Plymouth HC, Plymouth Marjons HC, Plymouth University HC, Poole HC, PWHC, Reading HC, Redditch HC, Redland Ladies HC, Reigate Priory HC, Remnants HC, Repton HC, Rochford HC, Rotherham HC, Rugby & East Warwickshire HC, Sevenoaks HC, Sheffield HC, Shefford and Sandy HC, Slazenger HC, Slough HC, Southampton University Ladies HC, Southampton University Men's HC, South and Greater London Masters, Southend & Benfleet HC, Southend HC, Southgate HC, Southwick HC, Spencer HC, Staines HC, Stevenage HC, Stone HC, Stourport

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HC, Sudbury HC, Sutton Coldfield HC, Taunton Vale HC, Taw Valley HC, Teddington HC, Thame HC, The LX Club HC, The Northern Club HC, Thirsk HC, Timperley HC, Tower Hamlets HC, Tulse Hill & Dulwich HC, United Services Portsmouth HC, University of Birmingham HC, University of East Anglia Women's HC, Upminster HC, Wakefield HC, Wallingford HC, Waltham Forest HC, Wapping HC, West Hampstead HC, West Herts HC, West Wilts HC, Westberries LHC, Whitchurch HC (Shropshire), Wigan HC, Wimborne Wayfarers HC, Winchester HC, Wolverhampton and Tettenhall HC, Yateley HC.

Hockey Associations, Hockey Umpire Associations and Leagues:

Bedfordshire County HA, Berkshire HA, Cambridgeshire HA, Cheltenham Junior HA, Cheshire HA, Cheshire Women's Hockey League, Devon HUA, East Region HA, East Midlands HUA, Essex County HA, Gloucestershire HA, Hampshire HA, Hampshire HUA, Herefordshire Gloucester and Worcester HUA, Kent HA, Lancashire HA, Lancashire HUA, Lincolnshire HUA, Manx HA, Middlesex HUA, Midland Region HA, Midlands Men's League, Midland Region HUA, Norfolk HA, North HA, NW Adult League Working Group, Northumberland and Durham HUA, National Pool Umpires Association, Oxfordshire HA, Somerset HA, Southern Counties HA, Southern Counties HUA, Suffolk HA, Suffolk HUA, Surrey HUA, Sussex HA, West HA, Wiltshire County HA, Yorkshire HA.

PROXY INTENTIONS

31 members had appointed the Chair to act as their proxy.

President's Welcome.

Mike Stoddard welcomed delegates to the 2021 Annual General Meeting of England Hockey, being held virtually due to the ongoing Covid19 restrictions and encouraging attendance at September's reconvened AGM.

The panel members were introduced and delegates were informed of meeting 'housekeeping' instructions and the process for electronic voting. The results of the electronic vote are expected to be shared with delegates and published on the England Hockey website on 17 March 2021.

1. Apologies for absence.

In receipt of apologies from:
Rotherham HC

2. Approve the minutes of the Annual General Meeting held on 15 September 2020.

MS advised that subsequent to circulation with the calling notice, three corrections had been received. The minutes will be updated. No further comments or questions were received.

The minutes were approved as a true and accurate record of last year's meeting.

3. Receive the Directors' Annual Report and approve the Financial Statements and Auditor's report.

Royston Hoggarth welcomed delegates commenting on the importance of enabling so many members (200+) to attend whilst reflecting that he looked forward to a time where we could meet in person once again.

RH began by paying tribute to retiring membership elected non-executive Director, Andy Tapley, thanking him for his contribution over the past decade and to retiring Vice President, Liz Pelling, specifically recognising her support of England Hockey's AGM Resolution work. RH also extended the thanks of the Board to Neville Wrench, Chair of the Regions Consultative Committee, for his hard work, as the RCC will now step away following the approval of the AGM Resolution.

Moving onto the field of play, RH expressed his hopes that Tokyo2020 will go ahead this summer (2021) and that the GB squads both achieve podium success. Prior to the Olympic Games, GB are competing in

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FIH Pro League in May where we hope to be able to welcome spectators back, depending on restrictions. And adding to a busy elite period, England will compete in the EuroHockey Championships in June.

RH informed the meeting of the coming biennial FIH Congress being held in May, including EH's support of European nominees up for election and continuing positive relationship with FIH colleagues.

RH referenced the challenges that Covid19 has brought the country, specifically in reference to sport and commented on the opportunity to promote hockey as a means of getting active as restrictions reduce. EH were awarded a 1 year settlement in the Comprehensive Spending Review. Every sport's funding awards have been impacted and this will affect what we can invest in over the coming period both at an elite level and domestically. RH thanked NP and team for their efforts towards achieving this and once again recognised the strength of the relationships with partners including the sports councils.

RH stated the commitment of the EH Board to the AGM Resolution outcomes, recognising the importance of the changes to clubs and referencing the work programmes and review process in place to deliver the outcomes.

On the topic of Inclusivity and Diversity, RH updated on EH's position and activity. Our data shows that hockey in England continues to be gender balanced and boasts players from primary school age through to players in their eighties. This indicates that we provide a platform to enable people to be active, and we need to think hard about how we do that and how we can engage further to get more people playing in towns and inner cities. There are lots of examples that already exist and we need to leverage these models and replicate them in a sustainable way to get young people from every background playing hockey.

NP began by recognising the number of members in attendance and the importance of being able to engage with members, enabled by a virtual AGM. Reflecting on such a disrupted and challenging period, NP expressed his gratitude to the volunteers, coaches and umpires for their hard work, resilience and commitment to the sport. NP highlighted the work undertaken by the team at England Hockey in translating government guidance, publishing steps on return to play and running forums, efforts which have been brilliantly matched in clubs by Covid Officers and Committee members. There is some guidance that has not yet been received (specifically travel/shared indoor spaces) but we look forward to hockey returning from 29 March and will share the detail as soon as we have it.

NP provided an overview of the business' financial position including commercial, IT and digital, and staffing situations, confirming that the organisation has managed well during a challenging period. Following posting a deficit in 2020, NP reassured the members that the financial position of EH is managed closely, monitored by the Board and Board finance group to ensure the NGB is fit for the long term. EH is aiming for a break even position at the end of the 2020/21 financial year. NP referenced the ongoing financial support of Sport England and UK Sport (including continuity funding contribution), and thanked the vast majority of members (95%) for completing their affiliation which supports the business to continue to deliver core services.

Commenting on ongoing IT and digital work, NP highlighted the recent launch of new England Hockey and Great Britain Hockey websites which had been funded by Sport England grants, and referenced the development work of a competitions management system to support the transformational changes voted for in the AGM Resolution further supporting EH to increase its relevance to and strengthen its relationship with members. Examples of where this is already happening include within Coaching, where more than 5500 learning hours have been accessed in the past 12 months, including by more female coaches; engagement with and discussion on the Talent Development proposal, with over 500 contributors attending the forums in November; 150000 people signing the Covid participation

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agreements; 2500 umpires attending education events/workshops; almost every club attending a return to play session and again welcoming over 250 member representatives to the AGM.

NP updated on the learnings that had come out of the inquest into the tragic death of Luke Hobson including the publication of EH's Playing Safe Hockey Guidance. Blueharts HC and Luke's parents are fundraising for the local Air Ambulance which EH will be promoting this through its channels. NP confirmed that Health and Safety and Safeguarding are fundamental, prioritised roles for EH and that the terms of affiliation now mandates injury reporting to enable EH to understand injury data and ensure the safety of its players. Following a tender process, Bluefin Sport are welcomed as EH's insurance partner. The collective insurance and preferred status for member organisations will offer more insurance cover at competitive prices which will be shared soon. EH's conditions of affiliation will be updated to ensure all clubs have appropriate insurance and NP urged any clubs currently without insurance to remedy this ahead of the re-start of Hockey activity, offering support if required.

Following an 18 month process led by Performance Director, Ed Barney, UK Sport has awarded EH a one year figure, which will start in April 2021, with an indicative 3 year figure which will be confirmed later in the year, providing clarity for Paris Olympic Games cycle and beyond. Major brand, Vitality, were announced as a commercial partner in January 21, with a primary focus on the women's national team and women's national league. EH continues to work on additional opportunities in what is a challenging environment.

NP finished by highlighting the core areas that EH will focus on over the coming months. These include:

- Equality, diversity and inclusion. EH accepts there is more that EH and the sport of hockey, needs to do. Updates on activity in this area have been published and can be found on the website, [here](#). A survey seeking feedback has been distributed to all players and will be sent to all clubs. This data and insight will be independently reviewed and the report will enable an expert panel to create an action plan. The panel will be recruited over the coming weeks including interested persons from within the sport and external experts.
- Talent Development System. The ambition at the heart of the changes is to access a wider and more diverse talent pool. Consultation has been and continues to be undertaken and feedback reflected on. Further communications will be published soon.
- Implementation of the AGM Resolution. This area will be covered in more in item 7. NP highlighted the intended delivery of the competition management system to be in place for the Sept 2021 season and the introduction of opportunities for individuals to be involved in the new structure/areas, widening the pool of talent in voluntary roles.
- Domestic season. In the first instance, planning for what happens come the changes to restrictions on the 29 March, followed by planning for the 21/22 domestic season, considering the AGM Resolution changes being implemented.
- International Hockey. Excited to welcome international hockey back to the UK with FIH Pro League home fixtures in May. England then compete in the European Championships in June, followed by Great Britain competing at the Tokyo 2020 Olympic Games.

NP committed to continuing to provide updates during this uncertain time and ahead of hockey returning, and reflected on the honour and privilege of working with everyone involved in hockey and his optimism of being well placed to return to hockey as a result of the time and energy contributed. NP asked that his and EH's appreciation be shared with the wider club and association audience and that the hockey community keeps an eye out for those around us that might need support.

KK began with a brief introduction of her experiences during her time at England Rugby including financial planning, investment decisions and strategy, moving onto financial scenario planning as a result of the pandemic, first at England Rugby and now with England Hockey.

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Pointing to the income and expenditure detail included [on screen and] within the Annual Report, KK confirmed EH will report a net deficit of £382,000 for the 2019/20 financial period. A significant contributor to this has been the impact of the pandemic on FIHPL ticket income and sponsorship opportunities and writing off Lee Valley investment. The deficit was agreed with the Board finance sub-group over the course of 2020, in conjunction with organisational savings targeted. KK identified that whilst income fell from £11.3m to £8.3m, EH maintains robust cash balances of £2.5m and reserves of £1.2m. 68% of EH's investment in 2019/20 came from grant funding, including funds secured during the pandemic which preventing the overall deficit from being greater. And, extensive going concerns analysis has been carried out to satisfy the auditors.

Following the Directors report, questions were invited from the membership. Questions and answers have been summarised for the benefit of the minutes.

Daniel Metcalf asked, in reference to NP's comments on affiliation payments continuing to be made, 'was safeguarding, which is central to hockey, at risk of being cut?'

NP responded that affiliation fees are important to the running of the governing body. The NGB has three tranches of funding, UK Sport largely covers performance activity, Sport England largely covers development and talent activity, and the third tranche coming from affiliation fees and commercial revenues that we generate. This third tranche covers the non-publicly funded activities such as health and safety, safeguarding activity and wider governance work, which are subsequently at risk when income in the third tranche is reduced.

Mags Kyte asked, in relation to going concerns, reported loss and EH's aim to having reserves in place to cover one year's grant income, 'is there a plan in place to rebuild the reserves (down from £1.6m to £1.2m year on year) and continue building towards the one year grant funding target?'

KK confirmed that the medium to long term goal is to rebuild the reserve however the reality is EH, and many other NGB's who rely on spectator events and commercial revenue, have had to look at reserves and options. Going concerns analysis undertaken and validated by auditors is to make sure EH can cover its costs and has secured revenues. KK confirmed there is no risk currently that EH is not a going concern and that EH continues to monitor its finances very carefully.

MS, as Chair of the Audit Committee, added that reserves are a function of surplus/deficit and that cash and cash management is more important than reserves and that daily cash monitoring is in place during these difficult times.

MS invited a proposer to approve the Financial Statements and Auditor's report.

Proposed by James Dudley, seconded by Bronwyn Seeger. MS invited those eligible to vote to do so.

4. Approval of resolution to re-appoint Haysmacintyre as Auditors of the company and to authorise the Board to approve their remuneration.

MS invited a proposer to approve Haysmacintyre as Auditors of the company.

Proposed by Howard Morris, seconded by Nirmal Singh. MS invited those eligible to vote to do so.

5. Election of the Member Elected Non-Executive Director.

MS introduced the item noting Andy Tapley's retirement and detailing the election was conducted by postal vote.

MS reported the results of the three most successful nominees by postal vote:

Third place - Michael Latham achieved 18 votes

Second place - Shuhel Malique achieved 50 votes

First place - Shelagh Everett achieved 90 votes and is duly elected as Membership Elected Non-Executive Director.

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MS congratulated Shelagh Everett and thanked all nominees for their interest and time taken to put themselves forward.

6. Election of the Vice-President (female).

MS introduced the item noting Liz Pelling's retirement.

With two nominees on the ballot paper, MS reported the results of the postal vote as follows:

Second place – Katherine Wholley achieved 83 votes

First place – Dawn Bonner achieved 91 votes and is duly elected as Vice President.

MS congratulated Dawn Bonner.

7. Approval of the changes to the England Hockey Articles of Association.

MS informed members that the amended Articles of Association were published with the calling notice on 23 February 2021 and invited RB to provide background and context ahead of a member vote to approve the changes put forward.

RB began by referencing the 'Fit for the Future' proposals approved at the Sept 2020 AGM and expressed his gratitude for the contributions and effort of many volunteers which have supported the progress and the changes to be made over recent months. RB directed members to an update and summary of the changes which is available on the England Hockey website, including how to volunteer for one of the new organisations in the new structure. Progress has included establishing transition groups in each of the eight areas, which will go on to form the shadow committees (subject to approval of the revised Articles). The summary also includes an overview of the considerable work undertaken across adult league structures, junior competition structures, local and national officiating structures, national discipline panel and masters. Over 100 representatives attended each of the two sub-area/county forums, and RB reiterated the opportunities available to be part of the changes moving forward with role vacancies within the new organisations.

RB identified and gave context to the changes being made to the Articles to align them to the AGM Resolution and identified that the changes also include practical updates. A tracked changes version has been shared on request. RB confirmed the commitment of the EH Board to this project and the changes it can make to the benefit of everybody in hockey.

MS invited Neville Wrench (NW), Chair of the Regions Consultative Committee to comment. NW shared with the meeting his belief that this [AGM Resolution] is an opportunity for change which should be embraced. Over 18 years, the RCC has been in place to prevent a recurrence of the events of 2000 and now, with the robust Audit Committee in place, it is no longer required. NW recognised the Regional Hockey Associations, which will continue in the new structure, for their contribution over 120 years to grass roots hockey and formally recorded the debt of gratitude to the great numbers of volunteers who have contributed to the growth of hockey. NW concluded by looking forward to the modernisation of management and technology made possible by the changes, hoped for a full, uninterrupted 2021/22 season and wished the new Area Committees every success.

MS thanked NW for his comments and reflected that best wishes of success from NW will mean a lot to the people taking the changes forward. MS echoed NW's thanks to the Regional and County Hockey Associations.

Questions were invited from the membership.

Robert Gotobed asked 'what was the intention of unfranchising the umpires associations within the Articles of Association?'

RB clarified that the governance changes and the proposals for officiating made it clear that we wanted officiating to be part of the new Area bodies as well as part of a new National body for umpiring as set

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out in the umpiring vision. RB also identified disparities across the current HUA's and confirmed that officiating will be at the heart of National and Area governance structures. Ensuring the right local connection is critical and the proposed changes aim to put officiating in a better position moving forward.

MS invited a proposer to approve the changes to the England Hockey Articles of Association. Proposed by Richard Gorham, seconded by David Chard. MS invited those eligible to vote to do so.

8. Any other business (with the permission of the Chair)

Questions were invited from the membership.

Derry Brophy asked 'having paid to enter competitions this year, what will happen with those?'

RB confirmed that the situation with the EH Championships will depend first on the next government guidance around travel and then, if possible and following continuing consultation with clubs, the intention is to run them. If they are cancelled or clubs drop out, refunds will be issued. RB directed members to the return to play forums being held to support clubs to prepare for hockey's return.

Derry Brophy also asked in reference to standardisation of rules from next season, 'when will the new rules be released so clubs can prepare for next season?'

RB updated that league rules are being worked on currently. Over 50 different sets of league rules are being considered and consolidated, and the final set of rules will be released to clubs when a consensus is reached and the link to technology has been confirmed.

John Sheath asked 'what is the timescale for the player registration system to be ready for use?'

RB responded that this is being worked on and Areas are being consulted with initially. The intention is for this to be ready for the start of next season. RB provided an update of the process that has been undertaken and thanked all those volunteers who have supported the development to date.

Bronwyn Seeger asked for clarity on the timescales for the dissolution of the regional associations and introduction of new area management structure, given the tight timescales ahead of next season?

RB confirmed that a huge amount of work has already been done in the background in the new Areas and explained there will be an overlap for a period. Once the regulations are approved, steps can be taken to establish the new Area companies, which can then start to take responsibility for the new areas, with regions continuing to deliver some of their responsibilities through to next summer.

Bronwyn Seeger followed up with a question around the process for recruitment to the new roles. RB confirmed that if elections are required, they will be elected by the membership at the inaugural meetings of the new Areas, expected in early May and encouraged people interested in being involved to get in touch as support is welcomed.

Charles Jackman asked 'what are EH doing about the threat of 3G pitches replacing local authority and state school pitches, particularly in deprived areas that we are seeking to reach?'

MS responded as Chair of the Capital Investment panel, that this topic is high on the agenda. RB reiterated that EH understands how important this is for the sport and added that introducing hockey, particularly with the adapted versions of the game such as Quicksticks, can be done on a wide range of surfaces and shouldn't be a limiting factor. There are many good examples of this being delivered in clubs. Moving to a club environment and the need to play on a hockey specific surface, RB explained the role of EH's three Facility Relationship Managers and the work they do to influence playing pitch strategies in partnership with local authorities and other sports (including the FA) to identify the strategic need in an area. To guarantee our surfaces are retained for hockey, we need to maximise the hockey activity on them, build strong relationships with providers and work in the community to demonstrate the demand. RB referenced the innovation of technology such as 'Gen2' surfaces which are beginning to be seen in schools. Some decisions are made outside of the local strategic planning framework.

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RB closed with a warning that if we don't use hockey pitches for hockey, we will lose them and urged clubs to utilise available surfaces and develop relationships with providers.

Blake Gilchrist (BG) followed up asking what support is being made available to specific clubs significantly impacted by the loss of pitch provision?

RB updated on the close work that his team are undertaking with the club in question, dealing with the school, senior leadership team, local authority and Sport England to make a case. This can be supported by the Club making a lot of noise to local politicians. RB added that whilst we don't win them all, EH do a lot behind the scenes and influence a lot more than is publicised.

BG responded how important it is for all clubs to get behind other clubs facing adversity, a message which was echoed by RB.

Anthony Walker asked 'will the new registration and competition management system simplify or replace the current EH club affiliation system?'

RB confirmed that it would and the aim is to make the process easier for clubs.

Patrick Hunt asked 'if organisations are being dissolved or disbanded, what happens to the accumulated cash?'

RB answered that the accumulated funds of any organisation are the responsibility of that organisation and their respective memberships. Dissolution clauses within organisation articles with determine what options are available to them. The intent of the governance changes has never been for the reserves to come to EH but for them to be used for the perpetuation of hockey activity. EH feel strongly that good governance processes should be followed within these organisations and the memberships should have a proper chance to consider and vote on what they would like to see happen to the reserves. MS added that the monies that sit in the organisations belong to those organisations and urged members who have an interest in what happens to that money to get involved and make sure they have their say.

MS invited members to email agm@englandhockey.co.uk if they had any questions following the conclusion of the meeting.

MS closed the meeting by thanking members for their attendance and reminding members that the voting platform would close at 21.00 and that the result would be published on 17 March 2021.

The meeting closed at 20.45.

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Results of voting on Resolutions

There was no poll called on the night and so the 3 resolutions voted on electronically (16/3/21) remain single votes, one per member organisation. The results are as follows:

Resolution	For	Against	Abstain	Result
Resolution 3: To approve the Directors & Auditors reports and audited financial statements to 31 August 2020.	177	0	2	Resolution passed with 98.9% in favour
Resolution 4: To approve the re-appointment of Haysmacintyre as Auditors of the company and to authorise the Board to approve their remuneration.	176	0	3	Resolution passed with 98.3% in favour
Resolution 7: To approve the changes to the England Hockey Articles of Association	172	0	7	Resolution passed with 96.1% in favour

Ahead of the meeting, in line with the England Hockey Articles of Association, a postal vote was undertaken to elect a Member Elected Non-Executive Director and female Vice President. These elections were subject to a poll and the results (top three) which were announced at the meeting last night, are detailed below. We would like to thank all nominees for their interest in the role.

MENED election	Member vote	Poll total	Result
Shelagh EVERETT	32	90	Elected
Shuhel MALIQUE	19	50	
Michael LATHAM	5	18	

Following the same process, the result of the postal vote to elect a female Vice President was also announced during the meeting.

Vice President election	Member vote	Poll total	Result
Dawn BONNER	33	91	Elected
Katherine WHOLLEY	28	83	