

This email has been sent to Club Chair and Secretary contacts as collected during affiliation.

Dear Members,

AGM CALLING NOTICE

Notice is hereby given that the Annual General Meeting of England Hockey (the company) will be held at **1930hrs on Tuesday 17 March 2020** at Bisham Abbey National Sports Centre, Bisham, Marlow, Bucks, SL7 1RR. Light refreshments will be provided from 1900.

As per our communications to you on 4 February 2020, Civica Election Services (CES), (formerly Electoral Reform Services) have been appointed by England Hockey to administer voting arrangements for this year's AGM, including managing the AGM itself.

DOCUMENTS

The following documents can be viewed on the CES platform, a link to which is provided at the end of this email (documents are also available to view at www.englishhockey.co.uk/agm) :

The Agenda

The Directors' and Auditors' Report

The Company's Annual Accounts

The 2019 Annual Report

The minutes of the 2019 AGM

The 'Structure Fit for the Future' proposal

AGM Alternative Resolutions Considered by EH Board

VICE-PRESIDENT

Liz Pelling was the only candidate nominated for the vacant role as Vice-President and has therefore been elected unopposed.

MEMBER ELECTED NON-EXECUTIVE DIRECTORS

During the open application process for England Hockey Member Elected Non-Executive Directors (EH MENEDs), we received a high number of very impressive nominations from amongst our strong volunteer community. The Chairman spoke to all those that had put in nominations and a number of those nominated withdrew voluntarily when there was an understanding around the need for a female MENED and someone to represent England on the GB Board with a strong performance / ex athlete background.

As there are 2 vacancies, both Simon Mantell and Angela Durnin now stand unopposed and are duly elected.

Angela Durnin

Angela has a wealth of experience across the finance industry and is an active and committed Hockey Club member having volunteered with London Wayfarers in various roles for over 10 years. A qualified Chartered Accountant with experience across a multitude of specialisms in the finance industry, Angela has a track record of delivering back office modernisation strategy and significant cost reduction in challenging and resistant environments. Angela is passionate about accessibility to grass roots sport for all players regardless of ability, social demographic and ethnicity and has been instrumental in the membership growth at LWHC to an impressive 1500 players.

Simon Mantell

Simon retired from international hockey in 2016, having represented Great Britain and England 212 times, scoring 62 goals. Simon competed at the 2008 & 2016 Olympic Games and also at three Commonwealth Games. Having come through the junior pathway and also coached, Simon has much experience in the sport and feels passionately about wanting to help grow grassroots participation, improve international rankings/medal results and generate an engaged fan base for the

international men's and women's teams. Simon is now a Client Executive with EY where his role involves supporting clients across the sport industry ecosystem and managing key corporate client relationships. This experience, combined with his recent knowledge of hockey at the elite level, provides a unique perspective, allowing Simon to represent the communal player voice on the board, while also being aware of the challenges faced by an NGB.

AGM MATTERS

1. The company's annual accounts, including the Auditors' report and the Directors' report will be put before the meeting for approval.
2. Haysmacintyre were appointed England Hockey's auditors in 2014 following a tender process and the AGM will consider a resolution confirming their appointment for another year.
3. The Directors are mindful of the continuing financial pressure on clubs and England Hockey secured agreement at the 2013 AGM that all new teams would be offered free affiliation for their first season until 2017. The Directors are pleased to confirm that this arrangement can continue in 2020. They have also sought to minimise any increase in the affiliation fee and propose to increase the current affiliation fee for adult teams by 1.5% p.a. for the season 2020/21.
4. The meeting will also consider the resolution to endorse the 'Structure Fit for the Future' proposal.

THE AGM

Resolutions at General Meetings are voted on in the first instance by a show of hands (Article 29). Each full member present or by proxy has a single vote, cast by the member's 'duly authorised representative' or the member's appointed proxy. However if a poll is demanded, the weighted voting system (Article 37) applies so that a particular member's vote may, if for example it is a Club with 20 teams or more, be worth 5 votes when compared with a Club having only 1 team and therefore continuing to have only 1 vote. The system is intended to provide for the weighting of the single vote cast by the member, not to enable the member in any way to split that vote

If members are unable to attend the meeting they can vote by appointing a Proxy, notifications of proxy must be registered with CES by **1930hrs on Sunday 15 March 2020**. Your proxy form is included at the link below.

Any 'duly authorised representative' or 'appointed proxy' attending the AGM intending to vote must be the person identified by the member organisation on the CES platform (link below) by **1930hrs on Sunday 15 March 2020** and will be required to bring ID to the AGM.

THE CES PLATFORM

All documents listed in this Calling Notice will be available to consider on the CES platform.

Members are invited to click on the link to the CES platform below and complete the following by **1930hrs on Sunday 15 March 2020**:

Either

for those members wishing to attend the AGM and vote in person, nominate a 'duly authorised representative' from your Club or Association [further details on which can be found on the CES platform]

or

for those members unable to attend, appoint a proxy and instruct the proxy on how to vote on your behalf

CES Platform link – sent to Club Chair and Secretary contacts