



**ENGLAND  
HOCKEY**

**AGM  
2020**

15 September 2020



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# Mike Stoddard

## England Hockey President

### Welcome

- Reconvened AGM, started and adjourned on 17 March 2020.
  - Delivered electronically due to Covid-19.
  - Civica Election Services administering the voting.
  - Article 29 – poll demanded by the Chair of the meeting.
  - Results of all votes will be emailed to delegates following the count at the close of the meeting.
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- Where required, a proposer and seconder are invited from the membership.
  - Please raise your hand (1) and when instructed, un-mute yourself (2) to propose/second the approval of this item.

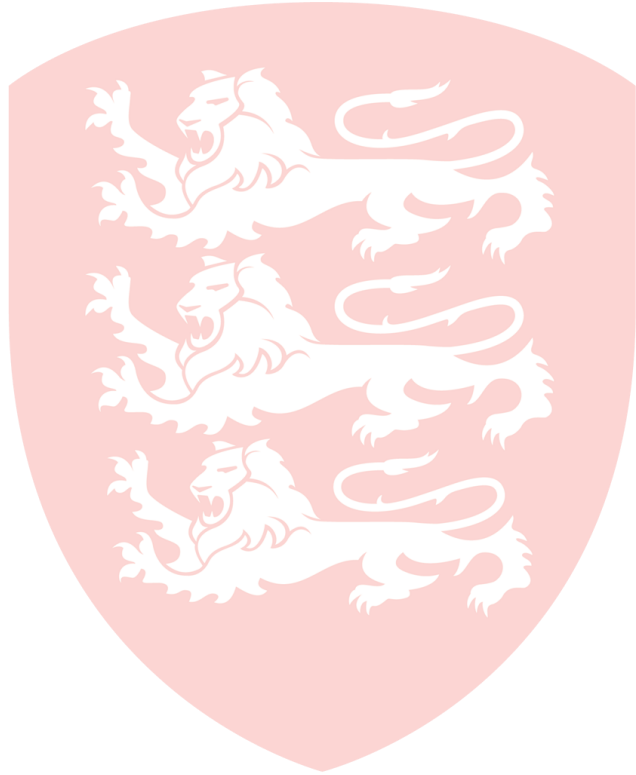


# Agenda

1. Receive any apologies for absence.
2. Approve the Minutes of the last AGM held on 19 March 2019.
3. Receive the Directors' Annual Report and approve the Financial Statements and Auditor's report.
4. Approval of resolution to re-appoint Haysmacintyre as Auditors of the company and to authorise the Board to approve their remuneration.
6. Confirmation of the election of the Member Elected Non-Executive Directors (x2).
8. Approval of the resolution to endorse the 'Structure Fit for the Future' proposal and instruct England Hockey to work with the membership with the aim to deliver the changes proposed in the timeline set out in the full proposal document.
9. Any other business (with the permission of the Chair).



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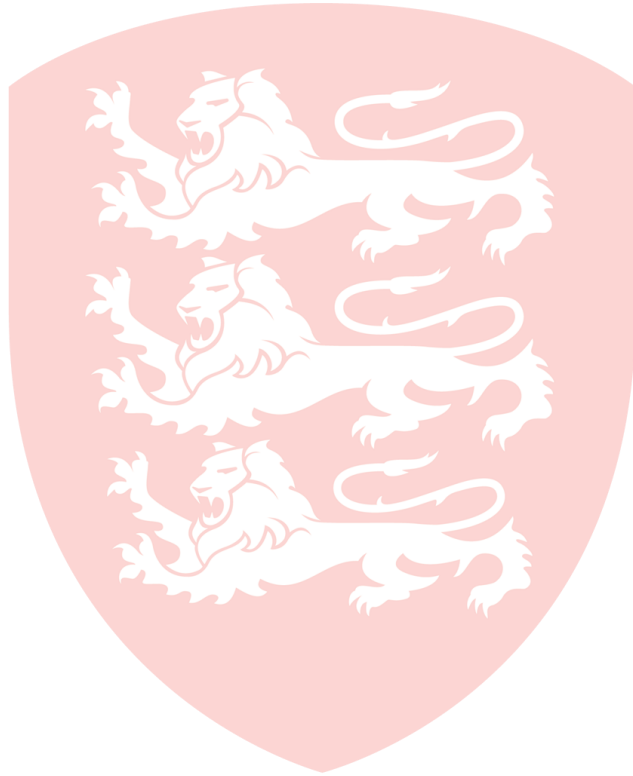
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# Royston Hoggarth

## Chair of England Hockey Board

### Chairman's report - 2019

- Another exceptional year for the development of hockey in England.
- Significant changes both within our organisation and the wider hockey landscape.
- Success over the coming year will require adaptability, innovation and teamwork.



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# Royston Hoggarth

## Transfer news

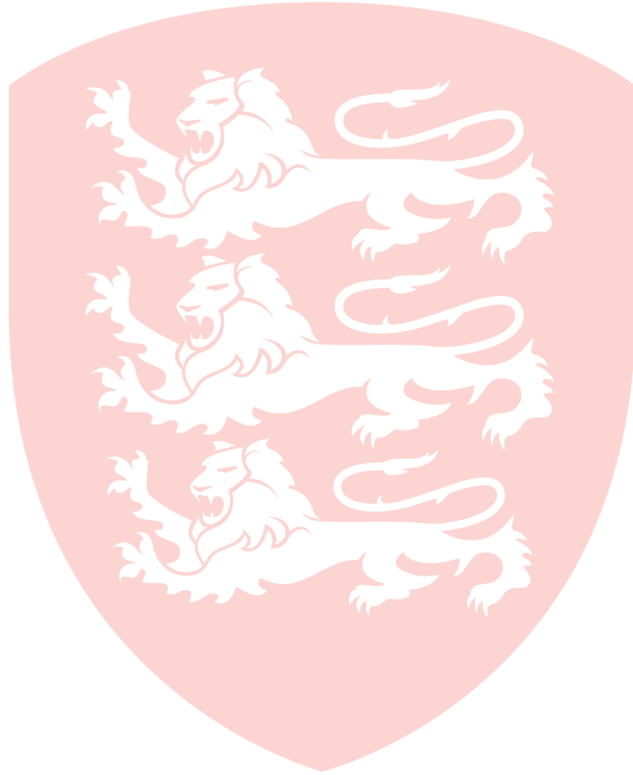
- Sally Munday out, Nick Pink in
- Sue Bodycomb out, Mike Stoddard in

## FIH Pro League

- Regular, home international fixtures, televised on BT
- Men reached the play-offs (4<sup>th</sup>), Women finished 8<sup>th</sup>.
- Over 12,000 fans attended 'Big Stadium Hockey' at The Stoop

## Big Stadium Hockey

- Partnership with Harlequins RFC
- Develop and deliver a 'portable and reusable' international standard playing surface.
- Install the surface in a 15k seater, fit for purpose stadium



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## Royston Hoggarth

### 2019 Belfius EuroHockey Championships

- Men finished 5<sup>th</sup>, Women finished 4<sup>th</sup>

### Tokyo 2020 Olympic Qualifiers

- Men beating Malaysia and Women beating Chile

### Strategic direction

- 5 Strategic Aims
- Impact of Covid-19
- Operational priorities
- Diversity and Inclusion
- England Hockey Board

# Nick Pink

## Chief Executive

### Chief Executive report - 2019

- Introduction, joining England Hockey
- Driving England Hockey's strategic aims:
  1. International success
  2. Increased visibility
  3. Growth in participation
  4. Develop hockey's infrastructure
  5. Be proud and respected custodians of hockey
- Core operational focus this year of relevance and stronger relationships with the membership.



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# Nick Pink

## Covid-19

### Strategic projects

- Return to Hockey – Covid responses
- AGM Resolution
- Fit for the Future: Systemic Success
- Website (Engagement Framework)
- Diversity and Inclusion
- FIH Pro League spectator events
- Membership

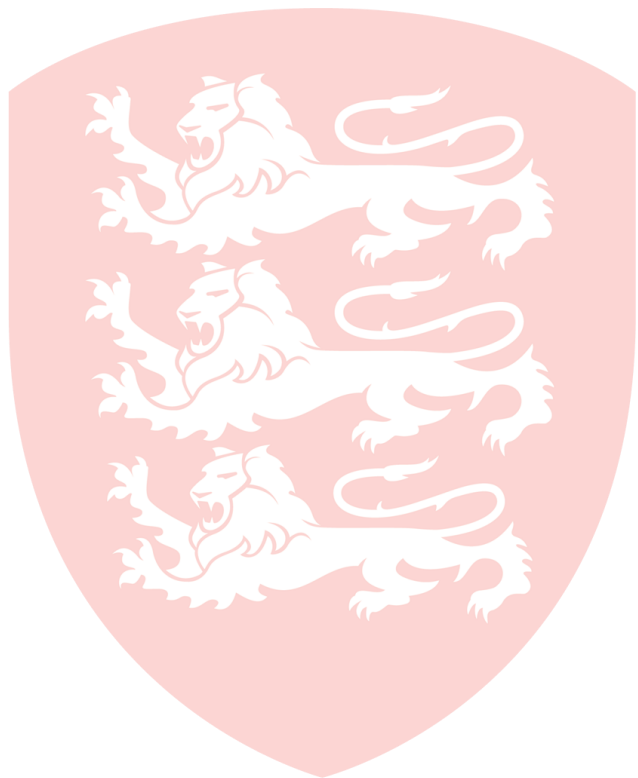
### Looking forward

- Commercial targets
- FIH Pro-League
- Strong relationship with membership – looking for mutual benefit
- Tokyo 2020 (in 2021)



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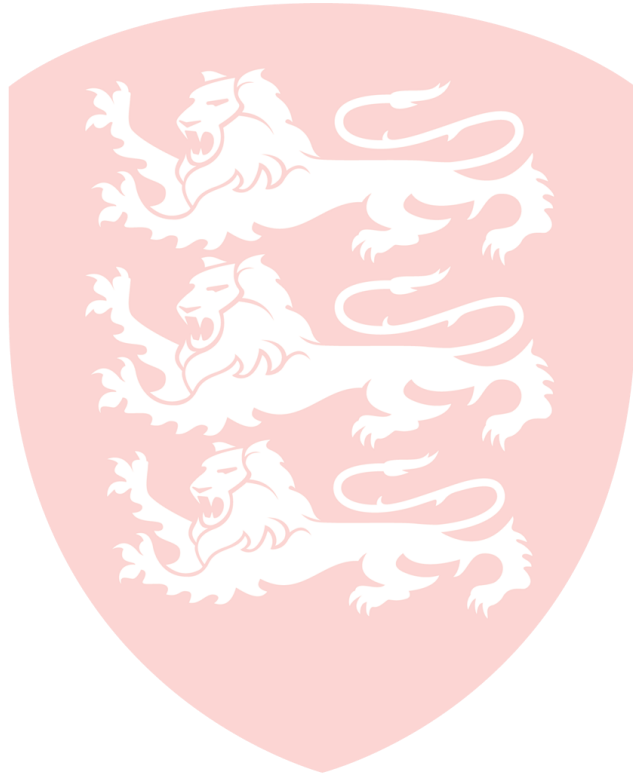
**Ian Wilson**

**Finance Director**

(retired Aug 2020)

## **Finance Report 2019**

- Background
- Income and Expenditure account
- Balance sheet



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## Background

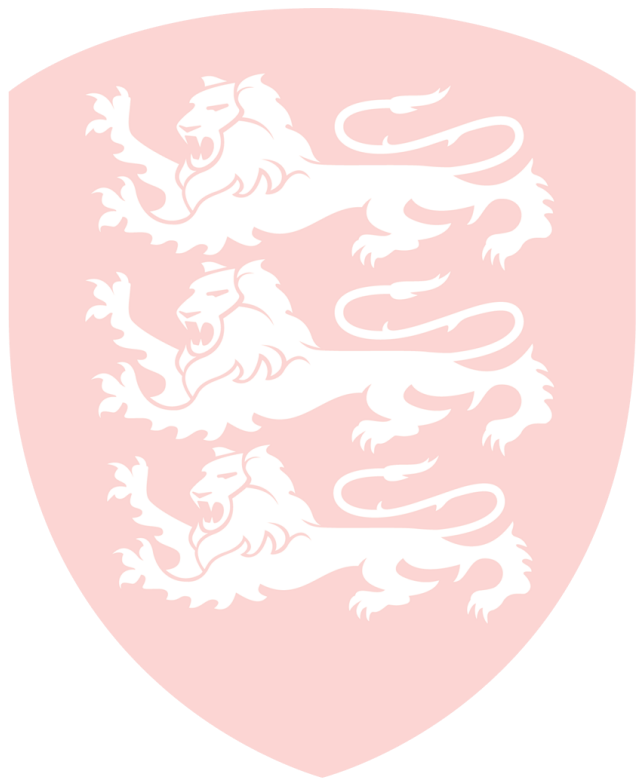
- Year on year variances heavily influenced by the previous year's World Cup
- Big Stadium Hockey
- SE funding reducing 2017-21

## Income and expenditure account

- Detail in Annual Report
- Turnover decreased from £14.4m to £11.3m
- Operating deficit down from £91k to £47k
- Deficit -£29k (previous year £10k surplus after using World Cup reserve)

## Balance Sheet

- Reserves target of one year's Sport England grant £2.4m
- Reserves now £1.58m
- Cash balances up to £2.6m from £1.7m
- Debtors down from £3.7m to £1.1m
- Creditors down from £4.2m to £2.7m
- Intangible assets £120k relating to Big Stadium Hockey



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## Questions:

- As per the calling notice and joining instructions communications, questions were invited in advance.
- We have collated these and will answer as many of those received as we can given the time constraints.
- If you have a response or subsequent question, please raise your hand and when instructed, un-mute yourself to address the meeting.
- Please then lower your hand.

- Mute/un-mute



- Raise/lower your hand



# Liz Pelling

**England Hockey Vice President**

Chair of Governance Review working group

# Rich Beer

**Development Director**

**A Structure Fit for the Future**



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# Liz Pelling

England Hockey Vice President &  
Chair of Governance Review working group

## A Structure Fit for the Future

- March 2017 AGM – Resolution put by clubs to EH AGM
- Researched views of clubs and associations
- Looked at other sports
- Set underlying principles.
- Consulted on initial proposal 15 months ago – evolved approach
- Final proposal December 2019



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# Rich Beer

Development Director

## Progress Since March

- Revised December timeline into updated implementation plan.
- Established 'Transition Groups' from volunteers that have focused on:
  - Established interim leadership groups to consider proposals.
  - Developed and improved adult league structures.
  - Started work on Junior and Umpiring in some areas.
- National Progress Focused on:
  - Governance structures and legal status.
  - Club survey on league rules and chosen Areas (and Covid).
  - Umpiring Vision.
  - IT scoping and features catalogue.



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