



**ENGLAND
HOCKEY**

To:
Regional Secretaries
County Secretaries
HUA Secretaries

Dear all,

Further to the 'Structure Fit for the Future' changes agreed at the 2020 England Hockey AGM and subsequent updated England Hockey articles the England Hockey Board (EH Board) has recently issued Transition Regulations. This note helps to explain what they are, why they are important and how they may affect your organisation.

Transition Regulations – What are they?

The England Hockey Articles of Association adopted in March gave power to the EH Board to issue Transition Regulations to provide the governance to move from 5 Regions to 8 Areas.

The Transition Regulations set out the actions needed to manage the transition and they set a start and end date for the Transition Period.

Areas - the Transition Period has now started on and ends on 1st July 2021 with Area AGM's to be held by 31st July 2021.

County Hockey Associations and Umpiring Associations - the Transition Period has now started and ends on 31 December 2022 unless all required actions are completed earlier.

What happens during the Transition Period?

During this period, England Hockey withdraws hockey functions from the 5 Regions, Counties and Umpire Associations, and then delegates new functions to the 8 Areas and Counties.

Areas - this will enable them to;

- Incorporate and adopt new Articles of Association
- Appoint interim Directors & Operational Management Committees
- Hold their first AGM & elect Directors and Lead Committee Chairs

The Regulations also allow for:

- PC centres and Masters to continue to be run by the Regions for this remaining cycle.
- For the Areas to delegate Officiating functions to County Hockey Associations if there is an overlap.

The Areas will also be undertaking a lot of activity that will be supported by England Hockey including

- Adopting EH Policies
- Recruiting Volunteers, Directors and other postholders
- Preparing budgets, setting fees and arranging insurance

- Managing the usual Region/Area Functions
- Producing their own policies, procedures and documents

How will it happen?

A number of shadow committees will be appointed with powers delegated by the EH Board.

- The current Transition Committees become formalised as the Shadow Area Committees
- The Shadow Area Committees will select Directors and Operational Management committees to run the Areas until their 2021 Annual General Meeting
- The Shadow Areas Committee will organise their first/2021 AGM, issue calling notices and run the nomination procedures for the election of Directors and Lead Committee Chairs
- The Shadow Area Committees will open Bank accounts & adopt policies & prepare and execute all documents (such as GDPR) that are necessary

What happens on the Area Transition Date for Areas- 1st July?

- The Regions' Consultative Committee dissolves
- The Areas Standing Committee is formally recognised as a committee of England Hockey.
- The New Area Companies become voting members of England Hockey
- All Area first/2021 AGM's to be held between 1st and 31st July and all Directors and members of lead committees elected.

What next?

Counties - Look out for the next round of county forums in June and sign up at agm.resolution@englandhockey.co.uk

Areas—Look out for AGM calling notices & inaugural meetings and attend

Counties and existing Regions - Look out for Special General Meetings and the AGM's and attend

For all those involved in existing organisations affected by the changes we would like to thank you for your integrity during recent months as we look to the next phases of the changes. There has been a huge amount of advice and guidance to improve the proposals and ensure that the details are considered, there is also much work to do and the support being given in all areas is very much appreciated.

If you have any questions or queries please email them to agm.resolution@englandhockey.co.uk

Best wishes,
Rich Beer

Development Director

