

# **London Hockey Limited**

**Inaugural AGM 26<sup>th</sup> July 2021 @ 7:30pm**

# **Welcome & Introductions**

# Agenda

1. Introductions
2. The Announcement of Postholder elections
3. Chair's Remarks - Brief Overview of Developments
4. The Proposals for Membership Subscription Fees
5. The Proposals for entry fees for Competitions and Leagues
6. Any Other Business (of which due notice of 14 days has been given by written notice of the issue)

# Announcement of Elections

## Board of Directors

Chair – **Marcel van Eldik**

Vice Chair – **Mark Anderson**

Finance Director – **Charles Darby**

Governance Director – **Mark Bennett**

Operations Director – **Fiona Isacsson**

# Announcement of Elections

## Management Committee

Chair Adult Competitions and Leagues – **Paul Mangat**

Chair Junior Competitions and Leagues – **Judith Jones**

Chair Masters Hockey - **Sara Walker**

Chair Officiating – **Tim Forte**

Area Discipline Administrator – **Rupert Allen** (appointed role)

# London Hockey Management Structure

## Board of Directors

Finance Director

Vice Chair

Chair

Operations Director

Governance Director



## Committee Chairs

Adult Hockey

Junior Hockey

Masters Hockey

Officiating

Discipline



## Committees

Adult Leagues &  
Competitions

Junior Leagues &  
Competitions

Masters Hockey

Officiating

Discipline

Player Pathway

## **Chair's Remarks**

# Reminder: Why are there changes?

- 2017 AGM Resolution from member clubs of England Hockey to review the governance structure of the sport
- Consultation process resulting in 'A Structure Fit for the Future'
- Parallel process produced 'A Vision for Officiating'
- 2020 AGM Resolution passed by England Hockey members to adopt the changes proposed (86% voted in favour)
- 2021 EH AGM adopted new Articles – the first formal step in the transition process



# What is changing: The National Picture

## As it Was

- Five Regions of significantly different sizes (largest had nearly 3 times as many players as smallest)
- Over 100 organising bodies including regions, counties, umpiring bodies and leagues
- Some organisations not directly accountable to their membership or wider governance structure
- Duplication and inefficiencies in approach that creates extra work in clubs
- Variable governance standards

## Structure Fit for the Future

- Eight, more equal, areas based on density of teams and travel times
- A leaner system with c.50 fewer organisations and c.100 fewer committees
- Local accountability to members and aligned national structure including regulations
- Consistency in both approach and governance expectations

# What is changing: A new area for Greater London

- **London Hockey**
  - 1 of 8 Area Companies
  - Responsible for all hockey provision in Greater London
  - Simpler structure with committees aligned to functions covering all aspects of the game
  - All Adult Competitions, Junior and Masters activity managed within the Area
  - Officiating integrated into the Area - Officials as members of EHO
  - Discipline managed across Area by ADA and AADAs operating as one team
- **Regular communication between England Hockey & the 8 Areas**
  - Areas Standing Committee (ASC) (replacing regional committee)
  - National 8 Area Working Groups for each function

# What to look out for in the coming months

- **Game Management System**

- One system for player registration, fixture management and appointing officials
- All players will have to register to be able to participate in leagues and other competitions.
- All matchday administration to move online, no more paperwork.
- Online training for club and team administrators to commence in August. Sign up via England Hockey website [here](#)

# What to look out for in the coming months

- **Getting ready to play**
  - **Adult League fixtures** have been published on a temporary web page <http://fixtures.englishhockey.co.uk>
  - **Junior Team Competition Entry** Forms will be sent out post AGM to all clubs
  - **Masters** and **Junior League fixtures** will follow in August
  - New **League Regulations** are in the final approval stage and will be shared shortly
  - Discussions about the **Fair Selection Policy** are also in the final stages

# What to look out for in the coming months

- **New London Area website**

- One location for all fixtures, standings and London Area news. Launching early September.
- In the meantime visit our temporary London Area web page on the England Hockey website for important updates and useful documents.

[www.englandhockey.co.uk/governance/about-england-hockey/8-areas/london-hockey](http://www.englandhockey.co.uk/governance/about-england-hockey/8-areas/london-hockey)

- **Follow us on social media**



- @hockeyforlondon
- @JuniorsLondon (Twitter only)

# What to look out for in the coming months

- **Setting up a Strategy Working Group**

- We will be looking to develop a longer term strategy for the London Area to ensure we can thrive in years to come.
- The focus will be on growing the sport in London, making it more accessible, diverse and inclusive. We will deliver programmes with the support of our clubs.
- We will be asking Member representatives to join this working group.

- **Vacancies**

- New roles will be created in this first year and you can still get involved.
- We do have a the following vacancies we would like to fill:
  - 2x Assistant Discipline Administrator
  - 2x Finance Manager (juniors & adults)

# Proposals for Membership Subscription Fees

**Refer to the calling notice to clubs dated 5th July 2021**

- For Voting Member Clubs, the proposal for Area subscriptions to be set at £10 per adult team.
- The proposal for Sub Area subscriptions to be set at £30 per adult team.
- For Voting Junior or Occasional Clubs, the proposal for subscriptions shall be £40 per club.
- For all instances above, the proposal for an Umpire levy of £10 per adult team (or per club where no formal adult teams are entered).
- For the EHO the proposal for subscriptions to be set at zero
- For Sub Areas and other organisations the proposal for subscriptions to be set at zero.

APPROVED

A review will take place in 2022 considering reserves received and EH Area recharges.

# Proposals for entry fees for Competitions and Leagues

Refer to the calling notice to clubs dated 5<sup>th</sup> July 2021

- For adult and masters leagues, the proposal for entry fees to be set at £25 per team.
- For junior leagues, the proposal for entry fees to be set at £20 per team.
- For junior festivals, the proposal for entry fees to be set at £5 per club per festival.
- It is proposed that the entry fees for any other competitions, such as indoor and schools, be set by the Directors following consultation with member clubs.

APPROVED



**Any Other Business**

**Thank you for your attendance**

**Good luck for the new season!**