**Parent Helpers**

**Parents – your club needs you**

We are recruiting! We need some more parent helpers to get involved with the junior section.

Click [here](https://hockeyhub.englandhockey.co.uk/facilities_and_volunteers%26vid%3D1631) to hear why other people are getting involved in supporting sessions

We are looking for parents who can offer as many of the following as possible. . .

* You must have a warm and smiley face
* You can chat to young people and get to know their likes and dislikes - why they come along to hockey
* You already know some of their likes and dislikes and what they find fun (because you are a parent!)
* You can remember lots of names and faces
* You can turn a warmup into an adventure
* You are annoyingly positive and cheerful - even when it is cold and raining
* You are organised and might enjoy tasks like helping set up equipment or taking a register
* You can celebrate success with energy and enthusiasm
* You believe that letting everyone play is more important than winning
* You will be willing to commit to the important things like signing up to our policies and getting a DBS check

If this sounds like you, then we would love to hear from you. You can get involved as much or as little as you like! Just to stress previous hockey experience is not essential as you won’t be asked to plan or lead a session.

If the above sounds like you as a club, we will:

* Give you a more experienced coach to work alongside whilst you gain confidence and experience
* Offer you an induction to the club and opportunity to discuss how much or little you want to be involved
* Support you through relevant training and learning if you choose you want it

If you are still unsure feel free to have an informal chat with xxx first.

**Young Leader**

We are looking for more people to get involved to help with junior coaching sessions.

Click [here](https://hockeyhub.englandhockey.co.uk/facilities_and_volunteers%26vid%3D1631) to hear why other people are getting involved in supporting sessions

We are looking for people who can offer the following:

* You would be willing to lend a helping hand when you can
* You can help make sessions fun and can ask the children what they like to do
* You can turn a warmup into an adventure
* You might need to laugh at jokes you don’t understand or don’t find funny!
* You can offer encouragement, positivity and high fives
* You can chat to the children and get to know the other things they like to do in a week
* You will be a role model for the junior players as they might copy your behaviour
* You are organised and might enjoy tasks like sorting equipment or taking a register
* You might want to umpire small sided games
* You will want to develop and learn new skills such as managing a group or communication skills

If this sounds like you, then we would love to chat things through with you. You can get involved as much or as little as you like! Just to stress you won’t be asked to plan or lead a session.

If the above sounds like you as a club, we will:

* Give you a more experienced coach to work alongside to help you gain confidence and experience
* Give you free leadership training so you understand the role and have games and ideas to try
* Support you with any other relevant training

**Lead Coach – Junior Section**

We are looking for more coaches for our junior section. We are looking for people who can offer the following:

About you. . .

* You are a warm welcoming and enthusiastic person
* You can chat to young people and get to know their likes and dislikes - why they come along to hockey
* You can remember lots of names and faces
* You know who is friends with who and can help players keep connected or form new friendships
* You communicate easily with young people, parents, other coaches
* You believe that letting everyone play is more important than winning
* You always ask for feedback to help you and your players understand and improve
* You are good at noticing when a session needs changing to help keep players engaged
* You want to get better as a coach
* You ensure player’s welfare and safety are considered always
* You are willing to sign up to the important things like our policies and a DBS check

Already know or keen to learn about “the hockey stuff” . . .

* You know what the golden thread is and how to use it
* You understand the 5Cs and why they are important for your players
* You have lots of different game ideas and adaptations at the ready – either from hockey, or from any other sport or children’s activities

Please have a chat with xx if you want to know more and think you can take on this role.

As a club we will:

* Give you a more experienced coach to work alongside
* Support you through relevant training and learning
* Support you to understand and adhere to relevant club policy

**Head Coach – Junior Section**

We are looking for someone to lead our junior section. We are looking for someone who can offer the following:

About you. . .

* A warm smiley face that welcomes players no matter the weather
* You have enthusiasm by the bucketful!
* You can make sessions fun or help your fellow coaches get to know what their players enjoy about hockey
* You can remember lots of names and faces
* You can help young players connect and form friendship groups.
* You communicate with ease with young people, parents, other coaches
* You can offer a supportive environment and mentoring to other coaches
* You know the latest crazes and things that the different age groups enjoy. If you don’t know you know how to find out.
* You ask lots of questions to help players understand and improve
* You can provide relevant and constructive feedback to help players and coaches get better
* You are observant and can recognise when to adapt sessions to keep players engaged
* You have a thirst for learning and want to get better
* You ensure player’s welfare and safety are considered always
* You will be willing to commit to the important things like signing up to our policies and getting a DBS check.

Already know or keen to learn about “the hockey stuff” . . .

* You embed the golden thread principles into your sessions and can help your fellow coaches do the same
* You understand the 5Cs and why they are important for your players
* You will be able to plan and coordinate a programme of sessions across the different age groups
* You’ll know the England Hockey player pathway and routes available to help players reach their potential
* You can provide leadership to a team of coaches

Please have a chat with xx if you want to know more and think you can take on this role.

As a club we will:

* Offer you an induction to the role
* Help you create your own development plan
* Support you through relevant training and learning
* Support you to understand and adhere to relevant club policy
* Offer you a regular point of contact to support you

**Back to Hockey coach**

We are recruiting! We are looking for someone to deliver Back to Hockey in xxx. We are looking for someone who can offer the following:

About you. . .

* You are a people person and have a friendly approachable way
* You can get a game started with only 30 seconds of explanation!
* You are sociable and can strike up a conversation with anyone.
* You are relentlessly positive and know how to encourage and motivate different players
* You are the kind of person who feels proud and happy when people return each week
* You can remember lots of names and faces
* You are player centred and take time to get to know why they come along
* You can create a session plan based on the reasons your players come along
* You always have an uplifting session up your sleeve for those cold rainy training nights!
* You ask lots of questions to help players understand and improve and be involved
* You are observant and can spot when someone isn’t enjoying the session or finding something too hard or too easy
* You include social time as part of your sessions or have ways to help players get to know each other
* You will be willing to commit to the important things like signing up to our policies

Already know or keen to learn about “the hockey stuff” . . .

* You embed the golden thread principles into your sessions
* You encourage players to be part of the coaching process and help each other
* You have lots of different game ideas and adaptions at the ready
* You know about and can apply the 5Cs to your own coaching
* You know where to sign post players to so they can continue taking part

Please have a chat with xx if you want to know more and think you can take on this role.

As a club we will:

* Help you get to know your players and their reasons for signing up to back to hockey
* Offer you an induction to the role
* Provide you some helpers if required
* Support you through any relevant training and learning
* Support you to understand and adhere to relevant club policy
* Offer you a regular point of contact to support you

**Meeting / Interviewing New Coaches**

It is a good idea to watch potential coaches in action before you get them helping especially if they are new to the club. This might be particularly important for coaches with more leadership responsibility such as Head Coach or Lead coach. Here are some things to look for when selecting potential coaches

**Questions you might want to ask?**

**Parent Helper/Young Leaders/Lead Coach/Head Coach**

* What factors do you think are important when trying to deliver engaging sessions?
* Tell us about any previous experience you have of working with young people – what were the highlights?
* How would you enthuse and motivate young players in your coaching sessions?
* You notice a player hasn’t been in attendance for a few weeks now. What would you do?
* A child you coach regularly, who is usually happy and sociable, has recently been turning up to training withdrawn and argumentative What would you do?
* During a training night, you have a player who is reluctant to join in. What would you do?
* How will you get to know the players, parents and other coaches involved?

**Lead Coach/Head Coach**

* What do you know about the golden thread? Can you give an example of how you would demonstrate it in a session?
* Can you give an example of how you might change a session based on a player’s reason for taking part?
* Tell us about your coaching experiences that are relevant to this role.
* Can you give us an example of the types of questions you might ask during a typical coaching session?
* Part of your role might be to mentor or provide support to new or inexperienced coaches. What would you do to support other coaches?
* How do you reflect on your coaching sessions?
* How do you know when you have delivered a good-quality coaching session?
* Can you give an example of when you have made adaptations to a session or activity to include someone with a disability?
* During a session, you have a young person who is repeatedly difficult and disruptive. What would you do?
* Which areas of your coaching would you like to develop and why?