

AGM CALLING NOTICE

Notice is hereby given that the Annual General Meeting of England Hockey (the company) will be held at **1900hrs on Tuesday 15 September 2020**. Due to the continuing impact of COVID19, this meeting will be reconvened electronically through Go To Webinar. The link to access the meeting will be sent directly to your Organisation's Chair in the coming days.

As per our communications to you on 4 February 2020, Civica Election Services (CES), (formerly Electoral Reform Services) have been appointed by England Hockey to administer voting arrangements for this year's AGM, including managing the AGM itself. This remains the case as we conduct the event electronically.

THE AGM

As a consequence of the social distancing restrictions introduced by the Government following the outbreak of the COVID-19 pandemic, the adjourned 2020 England Hockey AGM will be conducted electronically. This is provided for in the Corporate Insolvency and Governance Act 2020.

For those who have already appointed a proxy, there is no requirement to do anything further unless you wish to amend your proxy or voting intentions, in which case you have until 48 hours in advance of the time for holding the adjourned AGM to do so.

Resolutions at the 2020 Adjourned AGM General Meetings are voted on in the first instance by an electronic vote. Each full member present or by proxy has a single vote, cast by the member's 'duly authorised representative' or the member's appointed proxy. However if a poll is demanded, the weighted voting system (Article 37) applies so that a particular member's vote may, if for example it is a Club with 20 teams or more, be worth 5 votes when compared with a Club having only 1 team and therefore continuing to have only 1 vote. The system is intended to provide for the weighting of the single vote cast by the member, not to enable the member in any way to split that vote.

As with the original meeting, if members are unable to join the virtual meeting they can vote by appointing a Proxy. If this has not already been submitted (originally before 7.30pm on 15/3/20), notifications of proxy must be registered with CES by 1900hrs on Sunday 13 September 2020. Please email agm@englandhockey.co.uk and a link will be sent directly to you with further instructions.

Any 'duly authorised representative' or 'appointed proxy' joining the AGM intending to vote must be the person identified by the member organisation on the CES platform (as detailed above) by **1900hrs on Sunday 13 September 2020**. The link to cast your organisation's vote will be sent directly to the Chair, 'duly authorised representative' or 'appointed proxy' email.

As this meeting is being conducted virtually, England Hockey recognise that the opportunity to host discussion and debate is affected. To facilitate this important aspect of the meeting, time has been allocated within the agenda to enable delegates to respond and raise questions. We ask that members who have questions ahead of the meeting, submit them to agm@englandhockey.co.uk by 1900hrs on Sunday 13 September 2020 so that, where possible and appropriate, we are able to provide a response directly and feedback to the meeting to reduce repetition and ensure our member's voices are represented.

THE CES PLATFORM

All documents listed in this Calling Notice will be available to consider on the CES platform. **All instructions previously entered on to the CES platform have been carried forward.** For those who have already appointed a proxy, there is no requirement to do anything further unless you wish to amend your proxy or voting intentions, in which case please email agm@englandhockey.co.uk and a link will be sent directly to you with further instructions. This process needs to be complete by **1900hrs on Sunday 13 September 2020** so please inform us as soon as possible if you require the link.

DOCUMENTS

The following documents (hyperlinked) will also be available on the voting site, once voting has commenced, and are also available to view at www.englandhockey.co.uk/agm:

[The Agenda](#)
[Annual Accounts, Directors report and Auditors report](#)
[The 2019 Annual Report](#)
[The minutes of the 2019 AGM](#)
[The 'Structure Fit for the Future' proposal](#)
[AGM Alternative Resolutions Considered by EH Board](#)
[Notice of withdrawal of Agenda Item](#)

VICE-PRESIDENT

The Vice-President re-election should not have been included on this agenda and as such item 7 is being withdrawn and an EGM will be held subsequently to execute this item.

MEMBER ELECTED NON-EXECUTIVE DIRECTORS

During the open application process for England Hockey Member Elected Non-Executive Directors (EH MENEDs), we received a high number of very impressive nominations from amongst our strong volunteer community. The Chairman spoke to all those that had put in nominations and a number of those nominated withdrew voluntarily when there was an understanding around the need for a female MENED and someone to represent England on the GB Board with a strong performance / ex athlete background.

As there are 2 vacancies, both Simon Mantell and Angela Durnin now stand unopposed and are duly elected.

Angela Durnin

Angela has a wealth of experience across the finance industry and is an active and committed Hockey Club member having volunteered with London Wayfarers in various roles for over 10 years. A qualified Chartered Accountant with experience across a multitude of specialisms in the finance industry, Angela has a track record of delivering back office modernisation strategy and significant cost reduction in challenging and resistant environments. Angela is passionate about accessibility to grass roots sport for all players regardless of ability, social demographic and ethnicity and has been instrumental in the membership growth at LWHC to an impressive 1500 players .

Simon Mantell

Simon retired from international hockey in 2016, having represented Great Britain and England 212 times, scoring 62 goals. Simon competed at the 2008 & 2016 Olympic Games and also at three Commonwealth Games. Having come through the junior pathway and also coached, Simon has much experience in the sport and feels passionately about wanting to help grow grassroots participation, improve international rankings/medal results and generate an engaged fan base for the international men's and women's teams. Simon is now a Client Executive with EY where his role involves supporting clients across the sport industry ecosystem and managing key corporate client relationships. This experience, combined with his recent knowledge of hockey at the elite level, provides a unique perspective, allowing Simon to represent the communal player voice on the board, while also being aware of the challenges faced by an NGB .

AGM MATTERS

1. The company's annual accounts, including the Auditors' report and the Directors' report will be put before the meeting for approval. It is of note that following advice from England Hockey's auditors and in line with the Corporate Governance and Insolvency Act 2020, the company's annual accounts have been provisionally filed at Companies House and can be amended should there be any objections to their approval.

2. Haysmacintyre were appointed England Hockey's auditors in 2014 following a tender process and the AGM will consider a resolution confirming their appointment for another year.

3. The Directors are mindful of the continuing financial pressure on clubs and given the additional impact of COVID19, the Directors do not feel it is appropriate to propose a raise in affiliation fees at this time. This item is subsequently being withdrawn and any proxy intentions received on this item are rendered void.

4. The meeting will consider the resolution to endorse the 'Structure Fit for the Future' proposal. Progress updates can be found here: EH Governance Review 2020.

Yours sincerely,



About us

Formerly known as Electoral Reform Services (ERS), we have over 100 years' experience of administering elections, ballots and consultation processes and are proud to be the UK's leading provider of election services.

Making democracy happen

Civica Election Services (CES) is a trading name of Civica Election Services Limited, a Civica Group company, registered in England and Wales with company number 02263092. www.cesvotes.com/privacy

Calling Notice sent by email to organisation Chair's on 3 September 2020. Please also see Notice of withdrawal of Agenda Item.