

ENGLAND HOCKEY AGM 2021 - CALLING NOTICE

Notice is hereby given that the Annual General Meeting of England Hockey (the company) will be held at **1930hrs on Tuesday 16 March 2021**. Due to the continuing impact of COVID19, this meeting will be held electronically through Go To Webinar. The link to access the meeting will be sent directly to your Organisation's Chair in the coming days.

There are a number of actions required to attend and vote at the AGM, please see the action list below for ease.

Action required	Deadline for completion	Format	Instructions
Register for the meeting	14/03/2021	Electronic - go to webinar	Link will be sent directly to organisation Chairs
Register your proxy / duly authorised representative	14/03/2021	MS forms - linked	Only need to complete this if Chair/Sec/Treasurer is not attending
Send postal vote for VP	14/03/2021	Postal vote – form attached to email / available here	must be received at Bisham by 14/3/21 (which is a Sunday).
Send postal vote for MENED	14/03/2021	Postal vote – form attached to email / available here	must be received at Bisham by 14/3/21 (which is a Sunday).
Remaining items vote	16/03/2021	MS forms - sent on the night to Chair or DAR/proxy	

THE AGM

Election of the positions of Vice President (female) and Membership Elected Non-Executive Director are required to be voted on by postal vote, to be received at England Hockey's offices by 1930hrs on 14 March 2021. Please read the full calling notice, including the nominee statements before completing the postal vote forms linked and available at the bottom of this notice and sending them to the postal address provided.

The remaining resolutions at the 2021 AGM are voted on in the first instance by an electronic vote. Please note you can only vote if you are representing an organisation that has completed and paid the relevant affiliation fees for the 2020/21 season. Each full member present or by proxy has a single vote, cast by the member's duly authorised representative or the member's appointed proxy. However if a poll is demanded, the weighted voting system (Article 37) applies so that a particular member's vote may, if for example it is a Club with 20 teams or more, be worth 5 votes when compared with a Club having only 1 team and therefore continuing to have only 1 vote. The system is intended to provide for the weighting of the single vote cast by the member, not to enable the member in any way to split that vote.

If members are unable to join the virtual meeting they can vote by appointing a proxy. Notifications of proxy must be registered [here](#) no later than 1930hrs on Sunday 14 March 2021. Any appointed proxy joining the AGM intending to vote must be the person identified by the member organisation by completion of the form linked above, by 1930hrs on Sunday 14 March 2021.

The link to cast your organisation's vote will be sent by email directly to the Chair or duly authorised representative or appointed proxy once the meeting has commenced.

As this meeting is being conducted virtually, England Hockey recognise that the opportunity to host discussion and debate is affected. To facilitate this important aspect of the meeting, time has been allocated within the agenda to enable delegates to respond and raise questions. We ask that members who have questions ahead of the meeting, submit them to agm@englandhockey.co.uk by 1930hrs on Sunday 14 March 2021 so that, where possible and appropriate, we are able to provide a response directly and feedback to the meeting to reduce repetition and ensure our member's voices are represented.

DOCUMENTS

The following documents are attached to the email distribution of the calling notice and are also available to view at www.englishockey.co.uk/agm:

- The Agenda
- Annual Accounts, Directors report and Auditors report
- The 2020 Annual Report
- The minutes of the 2020 AGM
- Updated Articles of Association

VICE-PRESIDENT

PLEASE NOTE – To submit your vote you must complete and submit a postal vote to be received at the England Hockey offices a minimum of 48 hours in advance of the meeting (1930hrs, Sunday 14 March 2021). The voting form is included below and linked here.

Those standing to be considered for election are listed alphabetically below.

Dawn BONNER

I would like the Vice President role because I have been passionate about hockey my whole life and have worked extremely hard over many years to support its' development. This role would be an honour for me as I would see it as recognition of all my hockey achievements to date, knowing that I can give something back to the game I love at the strategic level. I would also like this role because I will be able to use the skills that I have developed over many years on hockey committees to demonstrate my capabilities working as part of a team and an effective contributor to England Hockey and its objectives for hockey.

I should be elected because I can bring not just a wide range of hockey and professional expertise, but thinking strategically about the sport that I love, whilst supporting the role with the right level of commitment.

Katherine WHOLEY

I'm very passionate about three things: People, Hockey and Success.

My experience in international business, strong interpersonal skills and record in local hockey demonstrate capability to achieve in this role.

I would embrace the opportunity to help raise the profile of our sport. I firmly believe there should be increased access, with strong community bases where more children and adults can thrive developing their technical, tactical and life skills and ultimately producing elite athletes that become household names.

I would relish the opportunity to build stronger networks and relations within the hockey community and outside, to raise awareness and increase revenue streams.

A strong future for England Hockey requires a thriving junior community. I've experienced first-hand how vitally important hockey is to our children and it makes me feel sad for those who haven't had the opportunity to appreciate our fantastic sport.

I would love to help make a difference.

MEMBERSHIP ELECTED NON-EXECUTIVE DIRECTORS

PLEASE NOTE – To submit your vote you must complete and submit a postal vote to be received at the England Hockey offices a minimum of 48 hours in advance of the meeting (1930hrs, Sunday 14 March 2021). The voting form is included below.

During the open application process for an England Hockey Member Elected Non-Executive Director (EH MENED), we received a high number of very impressive nominations from amongst our strong volunteer community. Those standing to be considered for election are listed alphabetically below.

The England Hockey Board would like to emphasise to the members, that England Hockey is committed to creating a board that is more diverse and inclusive and have set an objective of having an equal representation of women and men. We would welcome the members supporting this by electing a female candidate. The Board has also identified preferred skills and experience of a legal background, broadcasting and corporate marketing and/or experience in government relations to complement the existing board members.

An important consideration in addition to the board's diversity ambition is the organisation's compliance to the Code of Sports Governance to safeguard future access to funding, this includes increasing female representation on the board to a minimum of 30%.

Anna-Victoria DAVIES

I am a PR and marketing company director specialising in sports. After graduating from Loughborough University, I started my professional life at Sport England. From there, I joined the ranks at industry-leading marketing & advertising agencies, including TBWA, Mongoose and SHIFT Active.

Throughout my career, I have worked with global sports brands, organisations and sponsors including adidas, Badminton England, Continental, Gatorade, Super League Triathlon, The Tennis Foundation, UEFA and Zwift. A career highlight was spending two-years in Brazil delivering advertising campaigns for FIFA 2014 World Cup sponsors.

I recently founded my own specialist sports PR agency – HERO Communications – dedicated to help break barriers in sport and make sport more inclusive, diverse, engaging and accessible.

Outside of work, I live and breathe sport. I captain the City of Bath 1st XI hockey team, and when the weather is warmer (and kinder), I am usually found playing golf or tennis.

Brandie DEIGNAN

'Nothing about us without us': This is my personal mantra.

Brandie started her career in the consumer service delivery industry circa 20 years ago, specifically within hospitality, retail and aviation, holding senior leadership roles at Tesco Plc, Whitbread plc, Travelodge Hotels and Hilton group where she started her graduate program after graduating from Edinburgh University. Most recently, Brandie was Managing Director at Marco Pierre White Restaurants (UK and International). In January 2021, Brandie joined the NHS as Chief Executive Officer within Primary Care with responsibility for North Somerset. Obsessed with supporting junior hockey, Brandie is equally captivated by senior hockey and has a deep passion for diversity and equality, believing in crafting spaces for women and gender diverse people to feel included in all aspects of society and sport.

James Colin DOUGHTY

I am a businessman and a change and technology specialist. I played hockey to a reasonable standard when I was younger and now I coach, umpire and administrate hockey in Gloucestershire. I have helped grow the junior sections of my local club and I have taken on responsibility for running many aspects of the Player Pathway in Gloucestershire.

I am standing for election because I see how England Hockey manages the Player Pathway System. I believe that this is a litmus test for how well England Hockey might deliver the new strategies, as nowadays changes of this nature need to be underpinned by a robust technology strategy. I do not believe that this test has been passed yet and I believe that it is important to deliver less and ensure that it works rather than deliver more that doesn't quite work.

Shelagh May EVERETT

I have had a lifelong involvement in our sport as a player (currently club/North Masters), player pathway parent, EHL manager, umpire and club leadership roles. Currently Chair, Timperley HC, Director of Timperley Sports Club

and member of the West Pennine Transition Group. I have a clear understanding of the challenges and opportunities that the New Structure bring and those of Clubs and grassroots hockey. I've 30 years' experience in the co-operative/community sector including strategic roles in financial services and in development, member/stakeholder engagement, governance, and consulting for Co-operatives UK the national body. This combination along with my passion for hockey would I feel complement the current Board. If elected, I would bring a strong grounded focus and constructive challenge from the grass roots club perspective coupled with a strategic focus and clarity needed to ensure all aspects of our sport are well governed, sustainable and thrive in the future.

Anne-Marie Mackay GARNER

I bring together a lifelong dedication to hockey combined with experience of managing complex legal issues and running commercial organisations.

I am a qualified solicitor having worked in-house for over 20 years including as Legal Director for not for profit, charitable and FTSE 100 commercial organisations. My ability to deliver commercial projects means I have recently been appointed Strategy Director. I have experience as a NED on a number of both commercial and not for profit boards.

I have a life long passion and support for hockey. I have played since the age of 10, I then played at county level in my 20's and qualified my first coaching badge in my 30's. I started to coach children when I was at university and today I am the lead coach for the U10 girls at Cambridge City Junior Hockey Club where we have over 50 girls every week.

Michael LATHAM

I have been captivated by hockey since I first played in 1987; whether playing, umpiring or coaching from grassroots to National-League, or presently as Chairman of my club.

Professionally I have been commercially successful, held senior positions in banking and regulation, been seconded to the World-Bank and sat on cross-government working-groups dealing with complex situations demanding results and success. These extensive skills and experience I would use to support EH at this critical time.

Hockey has given me competitive spirit and friendship for life. I want to bring a fresh grassroots perspective to safeguard and ensure future generations gain from hockey as I have.

I am passionate about hockey; it's in my blood. Developing and evolving hockey successfully is important from participation to elite level. This is a fantastic opportunity where I genuinely believe my experience in business and hockey means I can make a real difference.

I'd be honoured to represent you.

Andrew Puryer LAW

I had 40 years experience of working within financial markets before moving into the social housing sector. After being Head of Sales for Hambros Bank, I was Treasury Adviser to a foreign Central Bank before becoming Treasurer for an Italian bank. Currently, I am Non-Executive Deputy Chairman for a Social Housing REIT, as well as being a risk adviser at Moneycorp. Also, I recently qualified with a Level 3 Diploma in Fitness Instructing and Personal Training.

I have been playing club hockey for 45 years. I proudly represent England at Masters level but I am just as passionate about club hockey. My playing career, coupled with my extensive hockey network, gives me a deep knowledge of club hockey and an understanding of the challenges which many clubs face. Alongside my Boardroom experience, this gives me the ability to think strategically and commercially about running a sport which I love.

Shuhel MALIQUE

PE/Geography Teacher with 23 years' experience, my role has been broadly involved in more leadership responsibilities, underpinned by my acquisition of the National Professional Qualification for Senior Leaders. I worked as the PE Curriculum Manager, leading a team to deliver high quality PE to schools in the local authority, meeting statutory legal requirements, working closely with National Governing bodies, TFL and charities.

Playing hockey for England winning European bronze in 1996. Played National League for Old Loughts, Chelmsford and Southgate with some of the best players and coaches in the world. I am also a Level 2 Hockey Coach, coaching hockey for many years at junior, senior and county level.

As the chair and founding member of Tower Hamlets HC, we have worked with local and national partners including Sporting Equals and Canary Wharf Group, to pioneering the engagement, delivery of grassroots hockey to a diverse community especially BAME groups.

Joanne Louise MORAN

I have significant commercial expertise working with large, complex organisations. As Head of Customer Service for M&S, I can flex from negotiating a 5 year, multi-million pound outsource contract with a major partner to focusing on a single customer issue when required. I am a skilled strategist, able to synthesise and simplify information to make decisions. I have NED and Senior Independent Director experience with Moat Housing, where I chair the Remuneration and Nomination Committee.

My passion for Hockey is lifelong, as a player, parent and volunteer. I played at school and university and have two sons who play for school. My eldest progressed through the county and performance centre system and was nominated for the recent NAGS trials, so I have a good understanding of the structure at junior level. They also play for a local club, where I am Team Captain, Umpire, First Aider and Secretary to the Executive Committee.

Angus James PORTER

I support EH's commitment to board diversity, but am putting myself forward as an alternative candidate because I have relevant experience and a passion for hockey.

My career includes 5 years as Marketing Director at Mars (with experience of Olympics sponsorships), and 6 years as CEO of the Professional Cricketers Association. There, I negotiated contracts (including the first professional contracts for the England women's team), secured major sponsorships, and led multiple player wellbeing initiatives (from mental health support, to safer batting helmets).

Having played hockey since my teens, I am a member of SCHUA, and have umpired regularly in the South Women's Hockey League since 2009. At Marlow Hockey Club, I have helped develop and successfully assessed 14 L1 umpires in the last 2 years. My wife is a coach (an ACP graduate), and my daughter plays in the EHL for Buckingham and teaches PE/hockey in a local state school.

Charlotte Kate TARRANT

Charlotte has volunteered for over 10 years in hockey clubs and has a detailed working knowledge and passion for hockey from the grass roots through to the elite level as a mother of three hockey playing children and a founding committee member of Repton HC. Charlotte has been integral to the development and implementation of Repton's 5 year strategic plan; driving membership growth, securing sponsorship and striving to create a successful, sustainable long term club.

Charlotte is a qualified Chartered Accountant with strategic experience in the media and telecommunications industry. She brings non-executive experience having served on the Financial and Planning Committee of a professional members association and has developed sound, independent judgment to constructively analyse the values and vision of an organisation. Currently working in strategic consultancy, Charlotte is committed to the growth in participation, inclusivity and ongoing success of hockey.

Lesley Jane TOWNSEND

Lesley Townsend is a Master of Laws running her own consultancy business. She is currently working for a Lloyd's Managing Agent assisting them with a compliance, regulatory and governance review. Lesley is respected for her management of difficult situations at board level and for finding solutions which meet regulatory expectations.

Having supported her daughter through the England Hockey Development Program to the GB squad, Lesley is interested in the way sport has migrated into business and the professional expectations of previously amateur sportspeople. She is passionate about player welfare and equality across all sports and the employment rights of funded athletes.

Lesley has a Masters in Humanities and is a Fellow of the CII, sitting on their Standards Committee, and a member of an Arts Advisory Board for the University of Kent.

Lesley has recently completed the 'Couch to 5k' and considers this one of her greatest achievements to date.

Hannah Rachel WORTHINGTON

Hannah is a practising solicitor, UK Legal Director for Virgin Active and sits on the executive. As DPO and company secretary she brings experience from the sports industry and legal sector. Hannah has worked in private practice litigating and in sports and insolvency law. Hannah worked for a CAS arbitrator and advised on football and athlete related legal matters, ranging from FFP in Europe to IP, brand partnerships and sponsorship. Hannah was in charge of brand protection at Nike UK at the time of the 2012 Olympics. She was a hockey player through the North Regional Programme until attending Loughborough University where she studied Sports Science before law. With a keen interest in physiology, Hannah is a competitive runner for WSEH AC. Passionate about inclusion, social mobility and education, Hannah is a participant in SOAS' current diversity research in international sport and law, to be published soon.

AGM MATTERS

1. The company's annual accounts, including the Auditor's report and the Director's report will be put before the meeting for approval.
2. Haysmacintyre were appointed England Hockey's auditors in 2014 following a tender process and the AGM will consider a resolution confirming their appointment for another year.
3. Approval of the changes to the England Hockey Articles of Association.
4. Announcement of the result of the election of Membership Elected Non-Executive Director.
5. Announcement of the result of the election of Vice-President (female).

POSTAL VOTE – MEMBERSHIP ELECTED NON-EXECUTIVE DIRECTOR

ENGLAND HOCKEY ANNUAL GENERAL MEETING ON
TUESDAY 16 MARCH 2021

****Note: Completed postal voting forms need to be received at England Hockey, Bisham Abbey NSC, Marlow, BUCKS, SL7 1RR by 1930hrs, 14 March 2021.**

Club/Association name: _____

Please print your name: _____ Please print office held: _____

Please read all of the nominee biographies and consider the sought after skills and experiences when casting your vote.

Using the form below, please indicate how you wish to vote by placing a cross (X) in the box provided.

MENED NOMINEE NAME	VOTE
Anna-Victoria DAVIES	
Brandie DEIGNAN	
James Colin DOUGHTY	
Shelagh May EVERETT	
Anne-Marie Mackay GARNER	
Michael LATHAM	
Andrew Puryer LAW	
Shuhel MALIQUE	
Joanne Louise MORAN	
Angus James PORTER	
Charlotte TARRANT	
Lesley Jane TOWNSEND	
Hannah Rachel WORTHINGTON	

Please sign below and return to England Hockey by 1930hrs, 14 March 2021.

Please sign here _____ Date _____

Please print name _____ Please print office held _____

Club/Association name: _____

Please post your completed voting forms to the address below by 1930hrs, 14 March 2021.

England Hockey,
Bisham Abbey NSC,
Marlow,
BUCKS,
SL7 1RR.

POSTAL VOTE – VICE PRESIDENT (Female)

ENGLAND HOCKEY ANNUAL GENERAL MEETING ON
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Club/Association name: _____

Please print name _____ Please print office held _____

Please read all of the nominee biographies before casting your vote.

Using the form below, please indicate how you wish to vote by placing a cross (X) in the box provided.

NOMINEE NAME	VOTE
Dawn BONNER	
Katherine WHOLEY	

Please sign below and return to England Hockey by 1930hrs, 14 March 2021.

Please sign here _____ Date _____

Please print name _____ Please print office held _____

Club/Association name: _____

Please post your completed voting forms to the address below by 1930hrs, 14 March 2021.

England Hockey,
Bisham Abbey NSC,
Marlow,
BUCKS,
SL7 1RR.